

## School Safety in the 21<sup>st</sup> Century: A Balanced Approach

By utilizing a multi-pronged approach we can work together to ensure students' physical and emotional safety.

1. Establishing quality relationships between faculty, staff, students and their families while ensuring that school culture is such that every student feels connected, every student feels respected, and that students feel they are being treated fairly across the board. Identifying students that may need help coping with stressors and assessing the threat they impose to prevent targeted violence.
2. Adequately trained faculty, staff, and students which empowers them to respond to safety threats.
3. Community partnerships are essential for student wellness.
4. Safe and secure facilities that are technology enabled.

### Outcomes

Educators, support staff, and SROs will understand that the most effective way to mitigate threats of school violence is by knowing their students through building trusting relationships.

Educators, support staff, and SROs will understand the importance of implementing age appropriate, developmentally appropriate, and non-fearful options-based training that empowers faculty, staff, and students to participate in their own safety.

Educators, support staff, and SROs will understand that integrated service partners who provide assistance for mental health, social services, and wellness are essential for school health and safety practices.

Educators, support staff, and SROs will understand the importance of engaging police, fire, and other first responders with schools to better prepare for catastrophic events.

Educators, support staff, and SROs will understand how infrastructure protocols, technology, and equipment are key systems to protect students.